

Beneficiary Designation Form

Group Number:	Social Security Number:
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EMPLOYEE INFORMATION

Last	First	M.I.
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Are you currently married?

- Yes If you designate your spouse as the Primary Beneficiary for less than 100% of your death benefit, your spouse must sign the Spousal Consent Agreement below, unless this designation is not deemed applicable by your employer. You must also complete a QPSA waiver and Spousal Consent.
- No

Receipt of this form in the offices of your Employer cancels all prior beneficiary designations and spousal consent filed with your Employer. No change of Beneficiary will take effect until this request has been received by your Employer.

BENEFICIARY INFORMATION

Upon the death of the Participant, all proceeds will be paid to the beneficiaries in the order specified below. Only the Participant may change this designation. If no Beneficiary is designated, your death benefit will be paid to your spouse or, if unmarried, to the executors or administrators of your estate.

Please type or print the following information for each Beneficiary:

	Primary Beneficiary (ies)	Contingent Beneficiary (ies)
(1) Full Name of Individual or Trust		
(2) Address		
(3) Social Security Number		
(4) Date of Birth		
(5) Relationship to the Participant		
(6) Percentage of Death Benefit		
(7) Date of Trust (if applicable)		

PLEASE SEE THE REVERSE SIDE FOR EXAMPLES OF PROPER BENEFICIARY DESIGNATIONS

_____/_____/_____
Employee Signature Date

Spousal Consent Agreement (If applicable)

To be completed if Primary Beneficiary is other than spouse; a QPSA waiver and Spousal Consent must also be completed. This notice will certify that, as spouse of the Participant named above, I have consented to my spouse naming the person(s) listed above as Primary Beneficiary(ies) of any death benefits provided by the Plan. I hereby waive any and all rights I may have received under the Plan had this Spousal Consent not been granted.

_____/_____/_____
Spousal Signature Date

_____/_____/_____
Signature of Witness (Plan Administrator or Notary Public) Date

TO BE RETAINED BY PLAN ADMINISTRATOR

Beneficiary Designation

- A. If you are married, the Beneficiary you designate must be your spouse unless your spouse consents in writing, as witnessed by a Notary Public or the Plan Administrator, to designate another beneficiary.
- B. A married woman should be indicated by her given name, not that of her husband. Example, Mary N. Jones, not Mrs. John R. Jones.
- C. Please complete the Beneficiary Designation *including* name, Social Security number, relationship, and percentage of death benefit (totalling 100%).

Listed below are some common beneficiary designations:

Type of Beneficiary:

One Beneficiary

Two or more Primary Beneficiaries,
equally among the survivors

Two or more Primary Beneficiaries,
with their share to their children

Primary and Contingent Beneficiaries

Participant's Estate

Trustee

Examples of Designations:

Jane Doe, wife, 100%

John Doe, son, 33%
Carol Smith, daughter, 33%
Mark Doe, son 34%

or equally among the survivor(s)

John Doe, son, 33%
Carol Smith, daughter, 33%
Mark Doe, son 34%

per stirpes

Jane Doe, wife, 100% if living;
otherwise, children (name each child)
equally among the survivors

per stirpes

**either
or**

Participant's Estate

Jane Doe, trustee under trust
agreement* dated...

* If the word "trustee" is used in a Beneficiary designation, the date of the execution of the trust agreement or a copy of the trust agreement must be furnished.